# Peer Learning for Professionals

Upskill and supercharge your workforce with Riff

# case study

## The Challenge

Traditional online learning feels like bad television. It's a one-way conversation that lacks engagement, interaction and collaboration. Learners can slip through the cracks, distracted by everything else the internet offers and worst of all, it's lonely — people sit on their own, with their laptops, watching videos. It's time we moved from bad television to good learning outcomes for L&D teams.

### The Results

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Riff's peer-to-peer learning environment works. In fact, people in professional development courses that collaborated on projects using the platform were more successful than those who did not.

People were also 2X more likely to finish courses, earn 30% high grades and enjoy their learning experiences more when using the platform.

#### **The Solution**

Peer-based learning offers a richer experience. With the help of advanced technology, Riff Premium mimics the dynamics of in-person peer-to-peer learning by hosting small video group chats that keep people engaged and interested. Riff shares personal, immediate feedback directly to participants that help balance the conversation and increase team engagement. Our virtual coach then makes recommendations about how to be more successful working with others.

MIT research shows that social bonds between and among teams improve performance more than actual skill level or individuals' personalities.

Riff is a startup out of the MIT Media Lab. Our vision is to help high growth organizations adapt quickly to changing conditions through the development of new skills and sensibilities needed for the future workplace.

For more information visit riffanalytics.ai